



Police Families Welfare Society

&

Wajifa

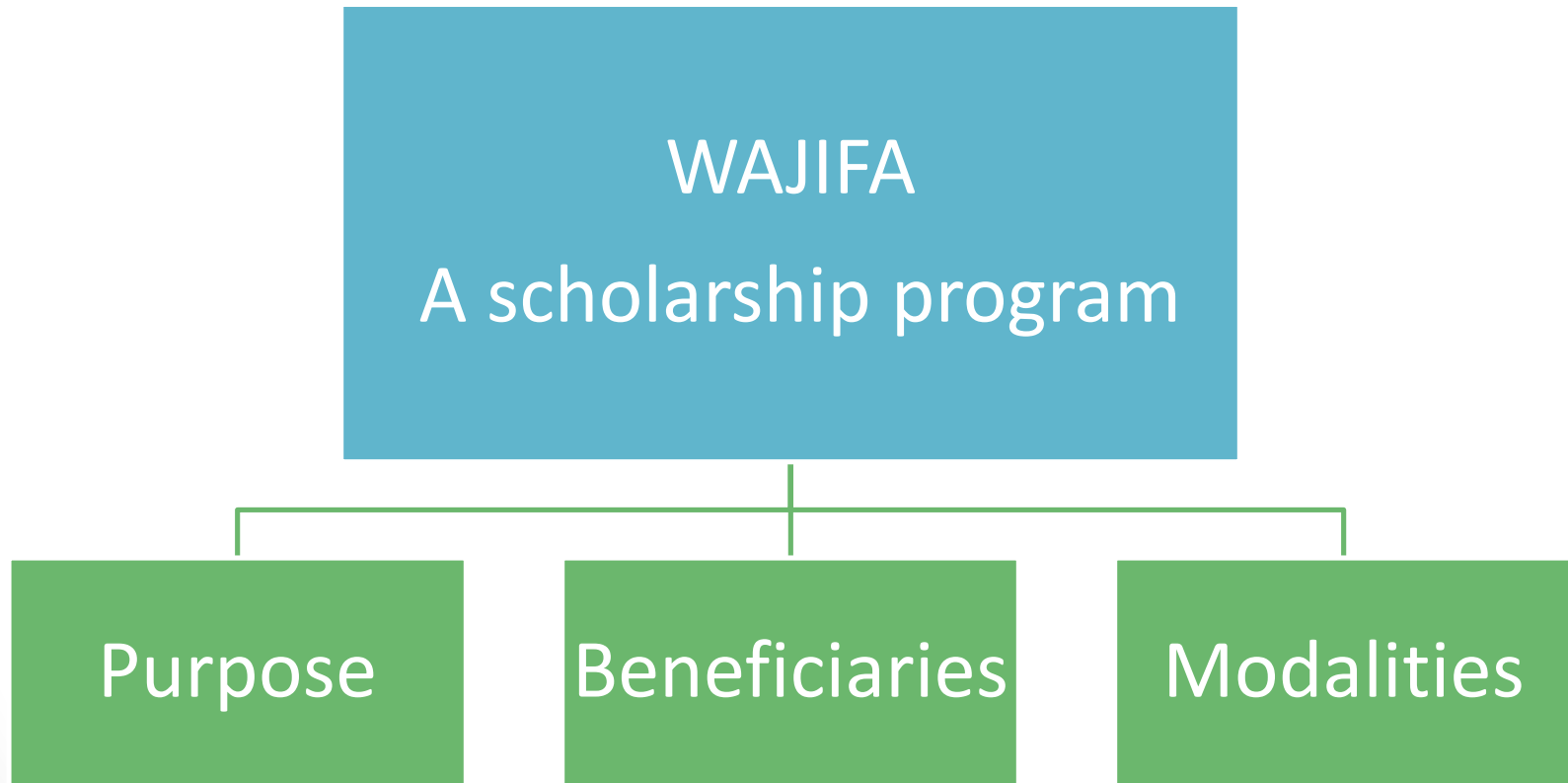
Police Families Welfare Society (PFWS)

- A society registered in 1972
- Some welfare measures were taken by some of honorary presidents at different years

PFWS March, 2016

- PFWS got a new leader – Mrs. Shefali Verma
- PFWS was given a direction, a new vision, aim & objectives
- Wajifa is a social commitment took shape

Our social commitment



PFWS

Wajifa Program

Concept, Strategy & Guidelines

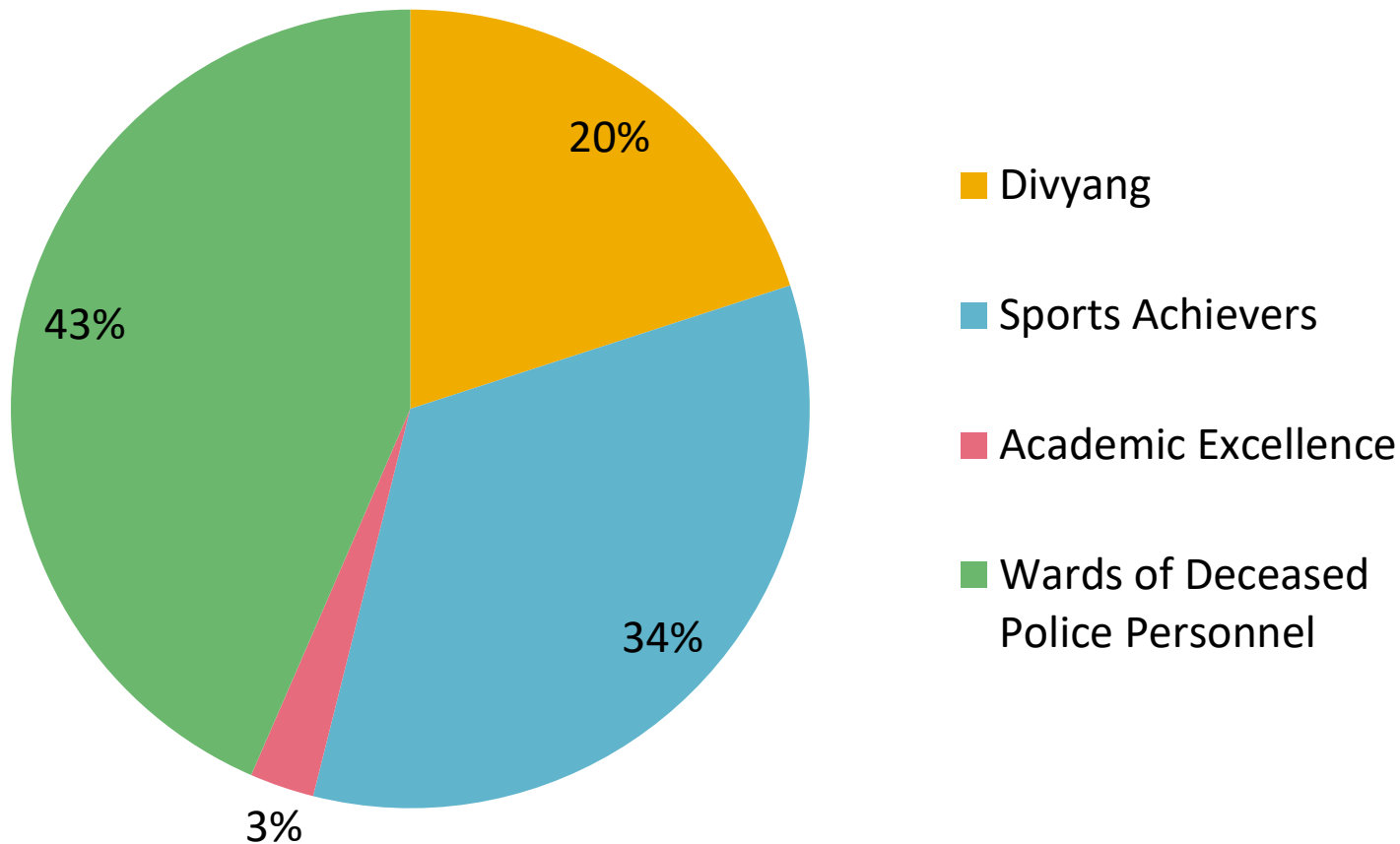
- Mrs. Shefali Verma & Dr. Sushu Singh

Number of children / cases identified in different categories

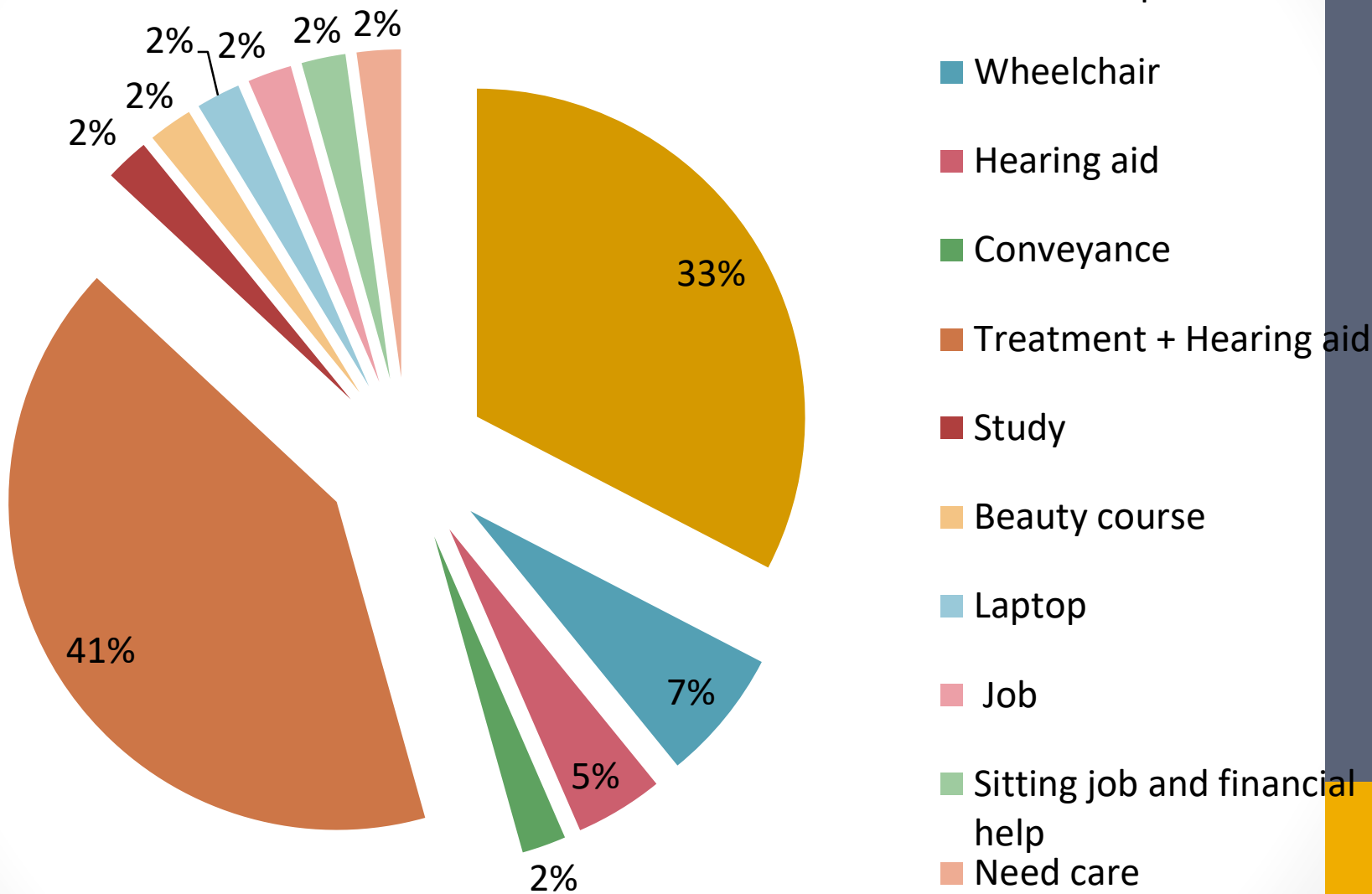
Strategy

S.NO.	Category	No. of children	Need analysis	Estimated amount
1	Divyang	46	<ul style="list-style-type: none"> - Scholarship (15) - Wheelchair (3) - Hearing aid (2) - Conveyance (1) - Treatment + Hearing aid (19) - Study (1) - Beauty course (1) - Laptop (1) - Job (1) - Sitting job and financial help (1) - Need care (1) 	
2	Sports achievers	78		
3	Academic excellence	06		
4	Wards of deceased police personnel	100		

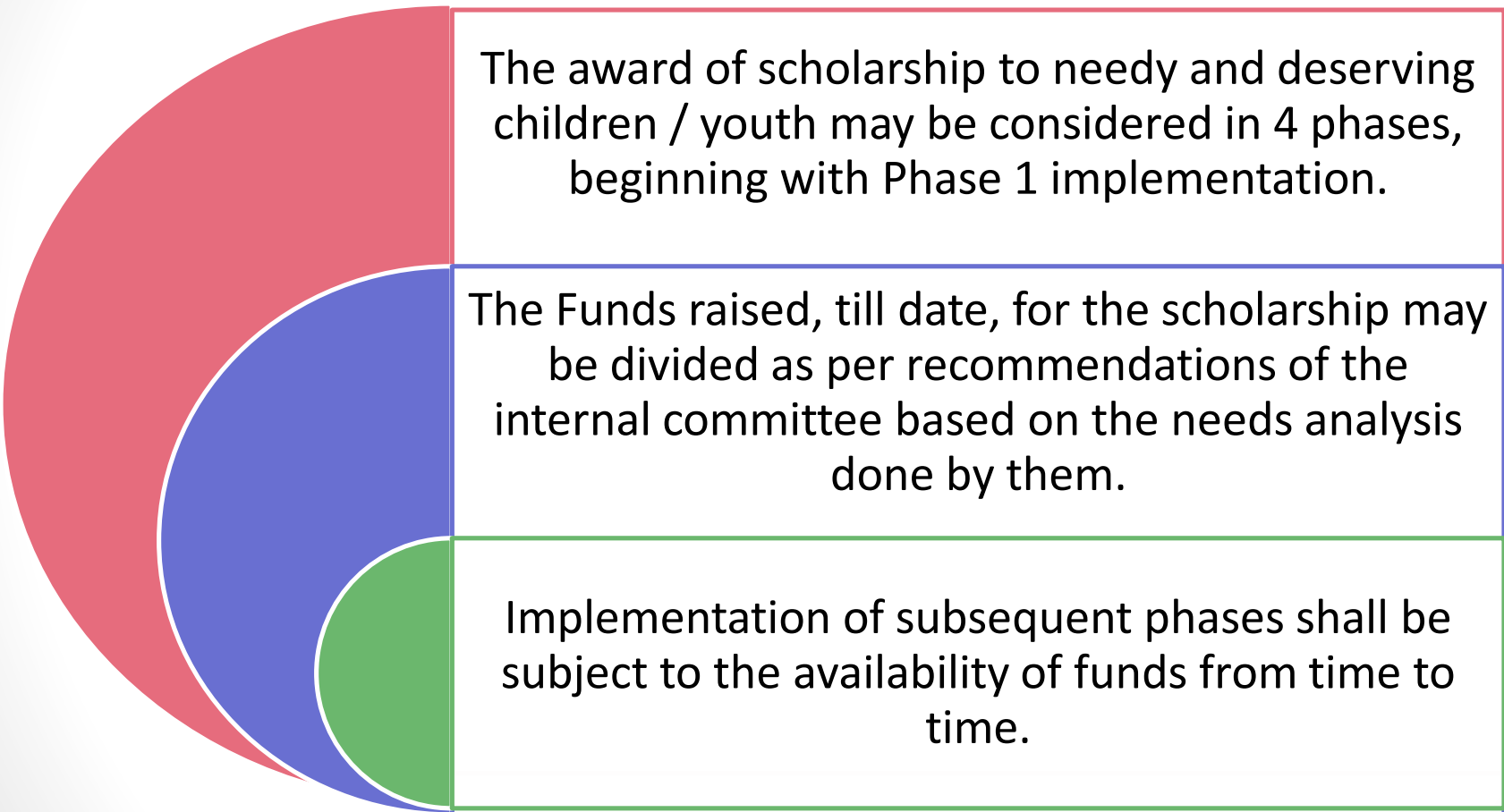
Category-wise Distribution of Cases



Needs Identified for Divyang



Phased Implementation



The award of scholarship to needy and deserving children / youth may be considered in 4 phases, beginning with Phase 1 implementation.

The Funds raised, till date, for the scholarship may be divided as per recommendations of the internal committee based on the needs analysis done by them.

Implementation of subsequent phases shall be subject to the availability of funds from time to time.

Constitution and Working of Committee

- **Number of Members:** A committee comprising of at least six members shall be constituted.
- **Objective & purpose:** The objective and purpose of the committee shall be
 - to conceptualize the ways of working, criteria of awarding the scholarships, decisions on applied cases, resolutions of any disciplinary matters and disputes (if any); and
 - to ensure fair, honest & diligent implementation of the scholarship schemes
- **Communication and announcements:** Official communications regarding the Wajifa program shall be done through mail and updates about the program shall be circulated through mail & uploaded on website.
- **Structure of the Committee:** The committee shall be constituted with 2/3rd representation of PFWS Members and 1/3rd representation of Delhi Police Members.

- **Founding Committee:**

Founding Committee structure

2/3 rd

Members of PFWS

- Mrs. Shefali Verma
- Mrs. Suchana Patnaik
- Dr. Sushu Singh
- Mrs. Jyoti Chahal
-

1/3 rd

Member of Delhi Police

- Mr. P. Kamraj – Spl. CP/L&O (S)
- Mr. S.B.K. Singh – Spl. CP/L&O (N)

- **Term of Office:** The Committee shall be for a term of 3 years and shall be required to be dissolved and re-constituted with new members re-elected through a board resolution at the end of the 3rd year.
- **Mandatory Review Meetings:** The Committee shall meet quarterly (every 3rd month) to review the Wajifa Program.

Eligibility Committee Guidelines – Phase 1

The Eligibility Committee shall refer to the following guidelines for each category of the eligibility for scholarship applications. Further refinement and additions to the guidelines shall be done from time to time.

- **E1 - Academic Excellence:**

Wards of police personnel (up to Head Constable) – who have achieved above 90% in 12th Class and brought laurels to the family and police community by getting admission in MBBS/BDS Course/IIT/Tech University in the year 2015-16 or specifically - 2016 should be considered for Wajifa.

- **E2 – Special Ability (Divyang):**

- Those wards of police personnel who are differentially abled, with priority to those with at-least 50% physical disability *and* in need of support for study / skills / machine / equipment / or treatment.
- Machine, equipment and treatment support to such wards could be provided with the help of Ministry of Social Practices and Empowerment.
- Studies and skilling the requirements for such wards may be partly or completely supported through Wajifa program depending upon the need analysis and recommendation of interviewing committee.

- **E3 – Sports Achievers:**
 - For wards of police personnel who are high achievers in the fields of sports upto national level *and* have not received any incentive or support from the Govt. / private agency / sports academy till now would be considered first in phase 1. Those who have been selected for any national level / international level competition, they can be given initial support.
- **E4 - Wards of deceased personnel:**
 - The kind of support they are looking for would be verified internally by police department, where the deceased had been working. For initial support and further study or training or skilling, the support requirement shall be verified by interviewing committee. Basis the recommendation of the interviewing committee and their need analysis, on case-to-case basis, the duration and amount of scholarship may be decided and allotted.
- **E5- Special Case:**
 - Any other important and special case referred by committee.

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